

PROedge

DEMOGRAPHIC ANALYSIS OF THE P&C INSURANCE INDUSTRY WORK FORCE IN CANADA

Date: May 28, 2008
Time: 1:00 pm – 4:00 pm
Location: Hyatt Regency Hotel, Vancouver, BC

Who should attend?

- Human resources professionals and senior managers
- Business owners and managers who are concerned about recruitment, retention and succession
- Others involved in staffing issues

Recognizing that human capital issues – such as recruitment, retention and succession planning, education and training – are at the forefront of industry concerns these days, the Insurance Institute conducted a census of the demographic composition of the insurance industry in order to forecast human resources needs and capacity into the future. Following the release of the research at the end of April, The CIP Society is pleased to present this workshop where the research consultant will present key findings and where there will be an interactive discussion on the research conclusions.

What will you learn?

Attendees will learn the answers to the following questions:

- If the insurance industry is heavily weighted with boomers nearing retirement (more or less than society in general?), is there the appropriate level of middle management/mid-age employees ready to fill the gaps?
- If the industry is having difficulty recruiting into insurance currently, will this improve or get worse in the next 5 to 10 years? If so, what should be done about that?
- What areas of the country and sectors of the country are going to be most affected by labour force issues?
- What are the recommendations and strategies that industry employers should be acting upon to affect change in key areas?

Registrants are encouraged to go on line and download the Executive Summary in advance of the seminar. You'll have the opportunity to ask questions and explore the research in greater detail with the research consultant directly. Go on-line at www.insuranceinstitute.ca on April 29th to download the report.

Workshop Presenter: Richard Loreto, R.A.L. Consulting Limited, research author

Richard Loreto is an expert on demographic research, labour market analysis and strategy development projects. He speaks frequently to businesses and governments on the topic of demographic trends in Canada and the US and the implications on the labour market and consumer products and services. He was commissioned by the Insurance Institute, on behalf of the industry, to conduct a unique census and labour market analysis of the property and casualty insurance industry.

Seminar fee (incl GST): \$95.00 (fee applies to CIP Society members, Insurance Institute members & Non-Members)

Registration deadline: May 23, 2008

REGISTRATION FORM
DEMOGRAPHIC ANALYSIS OF THE P&C INSURANCE INDUSTRY
WORK FORCE IN CANADA

REGISTRATION DEADLINE: May 23, 2008

MAIL / COURIER or FAX registration to:

Insurance Institute of BC, 800 W. Pender St, Suite 1110, Vancouver, BC V6C 2V6 - FAX: 604-681-5479

Name: _____

Company: _____

Address: _____

Phone: _____ Fax: _____

Email (*important to receive confirmation*): _____

Insurance Institute Member #: _____

Total Payment: \$ _____

Payment Choice: Cheque (payable to Insurance Institute of BC) VISA MasterCard

Please make cheque payable to "**Insurance Institute of BC**"

If you are waiting for a company cheque to be issued, fax your form indicating "cheque to follow" to secure your space.

Card Number: _____ Expiry: _____

Name on Card: _____

Signature: _____ Date: _____

If more than one attendee, please complete a separate form. Thank you

CANCELLATION POLICY: NO REFUNDS. Participant substitutions accepted 48 hours prior to seminar. IIBC reserves the right to cancel the seminar due to unforeseen circumstances. Should this occur, registration fees will be refunded.

The Insurance Institute of BC

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